

10 REDUCED INEQUALITIES



Our Policy

- 1.1. AASTMT is committed to promoting equality and providing an environment where all members of its community are treated with respect and dignity.
- 1.2. We are committed to seeking to employ a workforce and educate a student body that reflects the diverse community we serve with a student body of 37 different nationalities from Europe, Asia, North America, and the Gulf region.
- 1.3. The AASTMT is an entity of the Arab League that adheres to the UN Declaration of Human Rights with our labor policies and practices adhering to Egyptian law and international mandates and charters that provides a legal framework to protect people from discrimination, harassment, and victimization in the workplace and wider society.
- 1.4. AASTMT's admission policy provides the commitment to promote the non-discriminatory opportunities in educational programs for qualified students. AASTMT seeks to ensure that all programs promote equality with respect to gender, sexuality, race, disability, religion/belief (or non-religion/belief), age, and race/ethnic or national origin.
- 1.5. The University is committed to pay all employees, staff and faculty, what they deserve in compliance with the local living wage laws.





1.6 AASTMT urges the staff to avoid making assumptions and having expectations of our students based on stereotypes of how particular groups perform or behave. The religious heritage, scientific, technological, and mathematical achievements, visual arts, music, and literatures of non-Western societies and other groups will be appropriately represented in our learning materials.

1.7 AAST has a zero-tolerance policy for any kind of discrimination at work. Or any kind of violation of employee's human rights

1.8 AASTMT provides a culturally inclusive learning environment, which takes account of the needs of all learners in terms of gender, ethnicity, religion, disability, age, and sexuality. We use multi-mode learning and teaching methods to meet the needs of a wide range of learners. Language support is provided as required for students.

1.9 AAST respects gender equality in terms of payroll for faculty and staff from both genders